

# Manitoba Government Job Opportunities

## **Family Guide Safety and Wellness Specialist-Family Evaluator**

### **SP4 Social Services Worker 4**

Regular/full-time

Manitoba Justice

Family Resolution Service, Courts

Brandon MB, Winnipeg MB, Various locations throughout rural MB and various locations throughout northern MB

**Advertisement Number:** 42279

**Salary(s):** SP4 \$59,198.00 - \$82,121.00 per year

**Closing Date:** April 10, 2024

**The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).**

**Employment Equity is a factor in selection for this competition. Consideration will be given to Indigenous people, visible minorities and persons with disabilities.**

**Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.**

**An eligibility list may be created for similar positions and will remain in effect until exhausted.**

**An eligibility list may be established to fill current and future for regular, term, part-time and/or full-time positions throughout the province and if established will remain in effect until exhausted.**

### **Introduction**

The Manitoba Government has a comprehensive benefit package which includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity/paternity leave, family related leave, and a defined pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers).

Reporting to a Family Guide Safety and Wellness Manager, the Family Guide Safety and Wellness Specialist-Family Evaluator is a social service position within the Courts Division, Family Resolutions Services Branch of the Department of Justice. The Family Guide Safety and Wellness Specialist-Family Evaluator has responsibility for providing high quality services to Manitobans seeking guidance, support, and information through the Family Resolution Service. Guided by the Family Law Modernization Act, the Family Guide Safety and Wellness Specialist-Family Evaluator is expected to work as a member of the established Early Resolution Services team and use sound judgement.

### **Conditions of Employment:**

- Must be legally entitled to work in Canada
- Must be able to provide and maintain satisfactory Enhanced Security Screening.
- Must be able to provide and maintain satisfactory Criminal Record Check and Vulnerable Sector Search.
- Must be able to provide and maintain satisfactory Adult and Child Abuse Registry Checks.
- Must be able to provide a valid Manitoba Class 5F driver's license with access to a vehicle for business purposes.
- Ability to travel within the service area.

### **Qualifications:**

#### **Essential:**

- A Bachelor of Social Work degree or an equivalent related Social Sciences degree. Equivalent combinations of education and experience may be considered.
- Extensive case management experience in the social services field providing a full range of direct services to families including: interviewing, performing assessments, planning, counseling, providing referrals and follow-up.
- Experience in conducting family, psychosocial and risk assessments.
- Strong conflict resolution skills.
- Effective interpersonal skills including experience providing interventions in crisis or family violence situations for families or couples.
- Effective written communication skills including experience preparing assessment reports.
- Effective verbal communication skills.
- Knowledge of child development, family dynamics and child and youth mental health.

- Effective organizational and time management skills.
- Experience working with families at risk of or experiencing conflict with a culturally trauma-informed approach.
- Experience with Microsoft Office (including Word, Excel and Outlook) or equivalent applications.

**Desired:**

- Knowledge of the family law system, including the Family Resolution Service Branch.
- Experience conducting court-ordered family evaluations.

**Duties:**

The Family Guide Safety and Wellness Specialist – Family Evaluator is part of a larger team of Family Guide Safety and Wellness Specialists who provide a range of high-quality dispute resolution services. The Family Guide Safety and Wellness Specialist – Family Evaluator conducts court-ordered family evaluations for the court regarding families disrupted by separation and divorce. Family Guide Safety and Wellness Specialists will possess a generalist knowledge base regarding court operations, family law, and intimate partner violence as they provide support and information to parties experiencing separation and divorce through a single window service model. Through their work, the Family Guide Safety and Wellness Specialists may support families affected by intimate partner violence, child abuse/children in need of protection, criminal involvement, addictions, and mental health concerns. Family Guide Safety and Wellness Specialists will offer emotional support, risk assessments, safety and protection planning, and offering community referrals. Family Guide Safety and Wellness Specialists require a broad range of Knowledge regarding legislation, risk-assessment strategies and working knowledge of family dynamics, child development and youth mental health.

**Apply Now:**

Advertisement # 42279  
Talent Acquisition  
Human Resource Services  
600-259 Portage Avenue  
Winnipeg, MB, R3B 2A9  
Phone: 204-945-7518  
Fax: 204-945-0601  
Email: [govjobs@gov.mb.ca](mailto:govjobs@gov.mb.ca)

**WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.**

**Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.**

**Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.**

**We thank all who apply and advise that only those selected for further consideration will be contacted.**

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Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

**Alternate formats available upon request**